

Meet Julie Deane, Owner

"At JDeane Restaurant Services, we're results oriented. We focus our attention on helping clients and candidates find the perfect match by offering unsurpassed personalized service and attention. Our extensive client interview and rigorous screening process for candidates means we don't waste time. Our candidates are provided with premium career opportunities while our clients hire optimum talent from a select group of highly skilled, experienced applicants."

As a former Manager of Recruiting, Julie understands how difficult and time consuming finding and screening successful candidates can be, especially for growing companies. Since founding JDeane Restaurant Services in 2005, Julie has played a pivotal role in the hiring of hundreds of managers by a wide range of restaurant industry clients.

A graduate of the University of Missouri with a degree in Hotel and Restaurant Management, Julie has worked in many facets of the industry including restaurant operations, training and development and recruiting.

"My job is done when I've helped my client find a dream employee and the candidate has been placed in his or her dream job."

Success Stories

"I have worked with Julie Deane for several years. She is a results oriented person with high integrity and a disciplined work ethic. She has the understanding of the restaurant industry far superior to any other employment agency out there. I trust her and will use her for all my employment needs."

Tracy Brown
Regional Employment Manager,
Cracker Barrel

"Julie Dean has an operator's understanding of the type of people it takes to run a restaurant and is aggressive at surfacing solid candidates - the right people for the right places."

Gail Lozoff
Owner, Spin Pizza

"You have provided excellent and timely service for us in finding candidates for some particularly hard to fill positions."

Vernice Wesley
Manager/Human Resources, Sysco

**Let JDeane Restaurant
Services bring the best
together for you.**



Our Mission

We share our passion for the restaurant business through making the perfect match between the best candidates and best employers in the industry.

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Bringing The Best Together...

With a commitment to providing personalized service and attention to every client and candidate we serve, JDeane Restaurant Services specializes in placing top-quality, proven candidates in premier positions with industry leading companies.

Do I Need a Search Firm?

There is an art to finding well-qualified candidates to help your organization grow. Working with the professionals at JDeane Restaurant Services you can expect to:

Save Time: With our extensive candidate database and pre-screening process, we will expedite your search for the perfect candidate, regardless of competition or current market conditions.

Save Money: Using our highly trained, professional recruiters will spare you many of the direct and indirect costs of conducting a candidate search on your own and will keep your staff focused on their regular duties.

Rest Assured: We will utilize all of our resources, negotiation skills, and industry expertise to find a successful candidate that is a perfect match to meet the needs of your growing organization.

Why Choose the JDeane Team?

In an industry full of search firms, we stand out from the rest by offering:

Personal Attention: We form lasting, professional relationships with all of our clients and get to know their mission, culture and needs. This what allows us to match them with the best candidates in the business.

Comprehensive Service: We take pride in our company's ability to provide full service that saves our clients time and money as they move through the hiring process. All candidates are pre-screened, documentation on proven candidates is provided to clients before the interview, and we handle all the details from scheduling interviews to sending follow-up correspondence, assisting with the transition to the new position, and monitoring progress for the first 30 days of employment.

Experience: Everyone in our organization has first-hand experience in the restaurant industry. We use this knowledge to source the best candidates and place them with industry-leading companies.

Reputation: Our clients trust us to uphold their company values and help their organizations grow. Satisfaction is our top priority, and our clients agree that we deliver when it comes to meeting their staffing needs.



Candidate Services

Sometimes finding your dream job is all about networking and connecting with the right people. At JDeane Restaurant Services, we specialize in placing top-quality, proven candidates in premier positions with some of the industry's leading employers.

We want our candidates to be successful, and part of helping people realize their dreams is getting to know them. When you work with one of our recruiters, you can be sure that their approach will be professional, honest and candid, and that integrity in matching the right person in the right job is what matters most.

As part of the personalized service we offer to every candidate, we will help you put your best food forward as you meet with our clients to find a position with a company that is a perfect fit for you.

“Jim ‘N Nick’s is a company built on two major principles: passion and service with pride. We never compromise on either of these standards. Julie Deane understands this commitment and supports it with the candidates she recommends and her unprecedented level of service.”

Cindy Maas, Human Resource Manager, Jim ‘N Nick’s BBQ